



GREENFIELD FIRE TERRITORY

Jason D. Horning, FIRE CHIEF

17 W. South Street, Greenfield, IN

(317)477-4430 (Fax) 477-4431

June 11, 2024

Offer of Full-Time Employment
As a Career Firefighter/EMT

Avery Hayes
4579 W. Lakeway Dr.
New Palestine, IN 46163

Avery,

Congratulations on being selected for a career Firefighter/EMT position with Greenfield Fire Territory.

Your official start date with Greenfield Fire Territory will be Saturday July 6, 2024. Your first report date will be Monday July 8 at 0800. You will work 0800-1600 July 8, 9, & 10 for orientation and then report to Battalion Chief Scott Hoagland for your first shift on Thursday July 11 at 0700. Due to 1977 Police and Fire Pension rules, you will need to make sure your last day on the books with Buck Creek Township is Friday July 5.

Due to your previous experience of 7 months as a career Firefighter/Paramedic, I am pleased to offer you the following benefits per our policy:

- 1) Your starting pay will be at Probationary Firefighter which is \$61,515.24
- 2) You will receive 3 vacation days annually starting on January 1, 2025. After 5 years of employment you will receive additional vacation days on your anniversary date as allowed by policy. Your vacation and Kelly day scheduling will be based on your seniority with Greenfield.
- 3) Your longevity pay will be based on years served at Greenfield.

If you have any questions or concerns with this offer of employment, please feel free to contact me.

Welcome to the department,

Jason Horning